

## **In a first, Darwinbox enables organisations to create a high-performance culture with a voicebot**

*The voicebot allows employees to engage in continuous feedback & optimize time spent on routine tasks by 50%*

**Hyderabad, 12 June 2018:** To redefine workplace dynamics and establish a high-performance culture, Darwinbox – a cloud-based Human Capital Management platform – has launched a first-of-its kind voicebot that allows employees to share real-time feedback in a manner which is seamless and convenient. The voicebot, called ‘Darwin’, will bring in a ‘voice-first’ approach to HR technology, making employee engagement intuitive and conversational.

*Darwin* combines the power of voice-based inputs and highly intuitive AI and ML to reduce time to action in a multitude of business scenarios such as leaves, compensation, feedback and roster analysis – thereby enhancing efficiency and employee productivity. It also empowers employees to access data, which traditionally is hard and time-consuming – such as finding out who’s in for the day, who’s been disengaged lately or tracking the general trend of team performance, all with a simple conversation instead of clunky reports.

“Voice driven interaction in HR Technology has the potential to increase employee efficiency by cutting down the time spent on routine tasks by more than 50%. We wanted to apply this advantage to something more culture-impacting and talent-critical like feedback as well. After all, for the mobile-first generation, voice is the most intuitive form of interface with devices and organizations need to start embracing this,” said **Chaitanya, Co-founder & Product Head, Darwinbox.**

A lot of workplace data and interactions fail to get captured on a system because of the effort involved in doing what one is thinking. Voice based interaction can hugely reduce this friction and capture the real moments-of-truth to ultimately derive valuable insights on employee engagement and performance.

“Aligning with our philosophy to get as close as possible to the individual’s moment-of-truth, Darwin will further expand its availability through more and more mediums including voice assistants like siri, google and alexa. Pairing voice with our holistic talent analytics, a manager should be able to start his day by sipping his coffee at 7am, asking his home assistant to estimate the time it would take him to hire his next sales executive, if he were to start today.” says **Chaitanya.** *Darwin* will be available starting June 12<sup>th</sup> 2018 on the Darwinbox platform.

### **About Darwinbox**

Darwinbox is a new age HR platform which takes care of all HR needs across the employee life-cycle — from recruitment, onboarding, employee management, payroll, leave, transfer, and performance management to exit management. It acts as a one-stop shop to streamline the recruitment and on-boarding process and has an evolutionary talent management system catering to every performance philosophy. Its solutions combine workflows with intelligent insights and smart interfaces.

The Darwinbox team founded and led by Rohit Chennamaneni, Chaitanya Peddi, and Jayant Paleti is on a mission to transform the interaction between workforce and technology, through enterprise products that are as simple and effective to use as daily consumer apps. The company currently has 250,000+ employees using the platform with marquee clients like Dr. Reddy’s, Paytm, Nivea, Myntra, GVK Bio, Delhivery, Ekart, Swiggy etc. Darwinbox is backed by investments from the likes of Mohandas Pai, Sateesh Andra (ex DFJ India Head) and silicon-valley based investor Lightspeed Ventures.

